



Nurse Aide Application

Summer 2023 Class

June 5 – July 6, 2023 (5 Weeks)*

Course Schedule:

June 5 - June 29 Monday-Thursday 4:30pm – 8:30pm

July 3 – July 9 Clinical Rotations (Variable Shifts)

Fall- TBD

Winter-TBD

Our Mission is to improve the health and wellbeing of our communities by providing quality training and education for Nurse Aides.

This course is designed with the intent to train and hire skilled Nurse Aides that are passionate about the work they do.

Completion of the Grand River Health Nurse Aide Program commits the student to one year of employment at Grand River Hospital District (GRHD) upon successfully completing the standard interview process and obtaining licensure.



* We reserve the right to cancel any class due to insufficient enrollment. Students must be admitted and registered no later than one week prior to class start.

** Final Week Clinical/Practical Lab times will vary and will be announced the first week of class.

Nurse Aide Program Description

The Nurse Aide program prepares the student for employment as a Nurse Aide in hospitals, clinics, and long-term care facilities. Students will learn basic nursing and personal care skills, HIPAA and compliance issues related to being a Nurse Aide, restorative services, and recognition of the rights of the patients and/or residents served. Students will practice these skills in the classroom and then in an assigned clinical setting. All students are eligible to apply. Enrollment is contingent upon the successful completion of a criminal background check, Colorado Adult Protective Services background check, drug screen, and all required documentation complete in their student file. The Nurse Aide courses fulfill the educational requirements for students to take the National Nurse Aide Assessment Program (NNAAP) certification exam. There are two parts to the NNAAP Examination, the Written (or Oral) Examination and the Skills Evaluation. It is not required that both are administered the same day. You must pass both parts in order to be certified and listed on the Colorado Nurse Aide Registry.

For additional questions, please contact:

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Grand River Health Human Resources Department- 970-625-7356

Lesson/Instructional Materials

Classroom material will be presented using multiple methods: PowerPoint, worksheets, discussions, etc... It will be necessary that you take extensive notes. Instructions will be provided in class when other materials are needed.

Required Text and Supplies

- CNA text book provided by GRHD.
- Eye Protection Provided by GRHD
- Mask
- Scrubs

Student Learning Objectives

Through this course, students will demonstrate proficiency in nursing elements as well as completion of course requirements for certification by the Colorado Department of Regulatory Agencies (DORA) which includes:

- A minimum of 75 hours of instruction to include no less than 16 hours of classroom instruction and no less than 16 hours of clinical instruction under the direct supervision of an RN or LPN.
 - At least the first 16 hours shall be considered pre-clinical
 - Pre-clinical: The first portion of the approved program that occurs prior to any direct contact with a patient/resident that must be no less than 16 hours and will cover the following:
 - Communications and interpersonal skills
 - Infection Control
 - Safety/emergency procedures including the Heimlich maneuver
 - Promoting Resident independence
 - Respecting Resident/ Patient rights
- Terminal Competencies:
 - Forming relationships, communicating and interacting competently on a one-to-one basis with Residents.
 - Demonstrating sensitivity to Residents' emotional, social, and mental health needs through skillful, directed interactions.
 - Assisting Residents in attaining and maintaining independence.
 - Exhibiting behavior in support and promotion of Residents' rights
 - Demonstrating observational and documentation skills needed in the assessment of Residents' health, physical condition and well-being.
 - Demonstrating an awareness of the Colorado Nurse Aide Practice Act.

Admission

Below are requirements that all students must meet in order to complete both course work and clinical rotations with Grand River Health (GRH) are listed below.

- Criminal Background check provided by GRH
- Drug Screen processed by MCC Drug and Alcohol Screening and facilitated by GRH
- Vaccinations and Labs (**Must be Current up to One Year**)
 - **Labs Include:**
 - Flu Vaccine
 - COVID Vaccine
 - QuantiFERON GOLD Tuberculosis test
 - Titers Panel
 - Measles
 - Mumps
 - Rubella
 - Hepatitis B.
 - Varicella
 - A positive QuantiFERON GOLD Tuberculosis test must be followed up with a chest X-Ray and a physician follow-up.
 - If any titers result as non-immune or non-reactive documentation of an updated immunization for said titer must be presented before rotation can start.

Dismissal

Students may be withdrawn from the program for violating the expectations listed below.

1. Students are expected to attend all class and clinical experiences necessary to meet criteria of the course. There are no provisions for make-up clinical absences.
2. Students are responsible to notify course instructors when they will not be able to attend class due to an excused absence.
 - a. **Excused Absences:**
 - i. **Jury Duty.** Appropriate Documentation may be required.
 - ii. **Family Emergency.** In the event of death of a family member, the Student must notify the instructor of the period in which they will be gone. Student Hour requirements still apply.
 - iii. **Illness or Serious Injury.** If a student is ill or injured, they must notify the instructor as soon as possible.
3. Unsafe or Unethical Clinical Conduct:
 - a. Consistent unsatisfactory clinical evaluations.
 - b. Failure to immediately report a resident-care error to a nursing instructor and/or responsible nursing personnel.
 - c. Violation of patient confidentiality.
 - d. Failing to respect resident's rights.
 - e. Soliciting, borrowing, or removing property or money from a resident or resident's family.
 - f. Practicing outside the scope of a student CNA
 - g. Removing drugs, supplies, equipment, or medical records from the clinical setting.
 - h. Abandonment: Leaving clinical agency or assignment without notification.
 - i. Conduct that violates Grand River Hospital District's Resident and Patient Rights. (Pages 4-6)

GRHD CARE CENTER RESIDENT'S RIGHTS

1. **The right to be treated with dignity and respect.**
2. The right to safe, clean, and comfortable surroundings.
3. The right to own clothing and personal items.
4. The right to safeguard against harsh or abusive behavior.
5. The right to be free from chemical or physical restraints unless ordered by a physician for medical reasons.
6. The right to manage own financial affairs.
7. The right to private communication.
8. The right to confidentiality.
9. The right to select own social, religious, and community activities.
10. The right to share a room with the spouse if this is wanted.
11. The right to know which services are provided and what they cost.
12. The right to know the name of the personal physician and how to contact her or him.
13. The right to know who owns the facility and the name of the administrator.
14. The right to know how funds are managed.
15. The right to have residents' property safeguarded.
16. The right to a grievance procedure, to get a prompt response, and to be free from pressure regarding the grievance.

17. The right to review licensing surveys and knows of deficiencies.
18. The right to see personal medical records.
19. The right to consulted immediately and have family and/ or doctor and/ or legal representative notified in twenty-four hours in case of an accident, a change in treatment or condition or a change of a room, roommate, transfer or discharge, except in instances of emergency.
20. The right to manage own financial affairs.
21. The right to refuse medical treatment.
22. The right to participate in own plan of care.
23. The right to administer own drugs unless deemed unsafe by the professional care team.
24. The rights to not be discharged unless services are no longer needs, other residents are in danger, or payment of services is not made.
25. The right to receive visitors with any reasonable time frame.

The Statement of Patient Rights shall include, but is not limited to, the patient's right to:

Become informed of his/her rights as a patient in advance of, or when discontinuing, the provision of care.

The patient may appoint a representative to receive this information should he/she so desire.

Receive Beneficiary Notice of Non-Coverage and right to appeal premature discharge.

Exercise these rights without regard to age, race, ethnicity, religion, culture, language, sex, physical or mental disability, socioeconomic status, sexual orientation, or gender identity or expression.

Considerate, dignified and respectful care, provided in a safe environment, free from all forms of abuse, neglect, harassment and/or exploitation.

Have his/her cultural, psychosocial, spiritual and personal values, beliefs and preferences respected.

To assure these preferences are identified and communicated to staff, a discussion of these issues shall be included during the initial admission assessment.

Access protective and advocacy services or have these services accessed on the patient's behalf.

Appropriate assessment and management of pain.

Remain free from restraint and seclusion of any form that are not medically necessary or are used as a means of coercion, discipline, convenience or retaliation by staff.

Knowledge of the name of the provider who has primary responsibility for coordinating his/her care and the names and professional relationships of other physicians and healthcare providers who will see him/her.

Receive information from his/her provider about his/her illness, health status, diagnosis, course of treatment, outcomes of care (including unanticipated outcomes), and his/her prospects for recovery in terms that he/she or the patient's representative can understand.

Receive information about any proposed treatment or procedure he/she may need in order to participate in the development of the plan of care, give informed consent or to refuse the course of treatment and to participate in planning for care after discharge.

Except in emergencies, this information shall include a description of the procedure or treatment, the medically significant risks involved in the treatment, alternate courses of treatment or non-treatment and the risks involved in each and the name of the person who shall carry out the procedure or treatment.

Obtain information on disclosure of protected health information, in accordance with federal, state and local law.

Formulate advance directives regarding his/her healthcare, and to have staff and providers who provide care in the facility comply with these directives (to the extent provided by state laws and regulations).

Have a family member, friend or other individual be present for emotional support throughout the course treatment.

Full consideration of privacy concerning his/her medical care program. Case discussion, consultation, examination and treatment shall be confidential and should be conducted discreetly. The patient has the right to be advised as to the reason for the presence of any individual involved in his/her healthcare.

Receive information in a manner that he/she understands. Communications with the patient shall be effective and provided in a manner that facilitates understanding by the patient. Written information provided shall be appropriate to the age, understanding and, as appropriate, the language of the patient. As appropriate, communications specific to the vision, speech, hearing cognitive and language-impaired patient shall be appropriate to the impairment.

Access information contained in his/her medical record within a reasonable time frame (usually within 48 hours of the request).

Reasonable responses to any reasonable request he/she may make for service. Leave the GRHD even against the advice of his/her physician. Reasonable continuity of care.

Be advised of the GRHD's internal and external grievance process, should he/she wish to communicate a concern regarding the quality of the care he/she receives or if he/she feels the determined discharge date is premature. Notification of the grievance process includes: whom to contact to file a grievance, and that he/she shall be provided with a written notice of the grievance determination that contains the name of the facility contact person, the steps taken on his/her behalf to investigate the grievance, the results of the grievance and the grievance completion date.

Be advised if facility/personal provider proposes to engage in or perform human experimentation affecting his/her care or treatment.

The patient has the right to refuse to participate in such research projects.

Refusal to participate or discontinuation of participation will not compromise the patient's right to access care, treatment or services.

Be informed of the facility's policies for transfer, routine or involuntary discharge and discontinuation of services.

Be informed by his/her physician or a delegate of his/her physician of the continuing healthcare requirements following his/her discharge from the facility.

Be informed of services available in the facility and charges for services not covered under Medicare.

Examine and receive an explanation of his/her bill regardless of source of payment with the right to request an in-network provider.

Know which facility rules and policies apply to his/her conduct while a patient.

Have all patient's rights apply to the person who shall have legal responsibility to make decisions regarding medical care on behalf of the patient.

