

**GRAND RIVER HOSPITAL DISTRICT  
BOARD OF DIRECTORS  
March 27, 2024  
RECORD OR PROCEEDINGS**

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**CALL TO ORDER**

After acknowledgement of the duly posted meeting notice, President Jay Rickstrew called the regular meeting of the Grand River Hospital District Board of Directors to order at 4:30 p.m. in the Grand River Hospital District Conference Center.

**ROLL CALL**

**Members Present:** Todd Ellis, Ansley Dennis, Jay Rickstrew, Kevin Whelan Perry Will via Zoom

**Absent:** Raquel Mendizabal

**Staff Present:** CEO Jim Coombs, CPO Kenda Spaulding, Clinic, Executive Assistant Jessica Schoeppner.

**Absent:**

**Guests:** Melinda Figley from Hebets via ZOOM

**INTRODUCTIONS**

President Jay Rickstrew introduced Melinda Figley from Hebets who will be presenting a salary and executive review for the CEO and senior executives at Grand River Health.

**MINUTES**

A. Board Meeting- February 28, 2024

**Motion** by Ansley Dennis, Kevin Whalen to approve the February 28, 2024 Board Meeting Minutes, as presented.

**Final Resolution:** Motion Passes

Yes: Todd Ellis, Ansley Dennis, Kevin Whelan, Jay Rickstrew, Perry Will and Bob Derkash

Abstain:

**PUBLIC COMMENT**

- No members of the public that wished to address the Board were present. The public comment period was closed at 4:36 p.m.

**DIRECTORS' COMMENTS**

A. President's Comments

None

B. Director's Comments

None

**INFORMATION ITEMS**

None

**CONSENT AGENDA**

None

**OLD BUSINESS**

None

**NEW BUSINESS**

A. Market Review – Hebets

Melinda Figley from Hebets presented a market review for the CEO and senior executives at Grand River Health.

**EXECUTIVE SESSION**

**Motion** by Kevin Whelan, second by Bob Derkash to enter into Executive Session.

**Final Resolution:** Motion Passes

Yes: Todd Ellis, Ansley Dennis, Kevin Whelan, Jay Rickstrew, Perry Will and Bob Derkash

Abstain:

Personnel matters  
Pursuant to  
24-6-402(4)(f), C.R.S  
CEO's Annual Review

The Board of Directors entered into Executive Session at 6:00pm

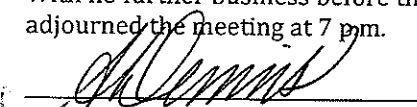
The Board of Directors adjourned Executive Session and resumed regular session at 6:30pm.

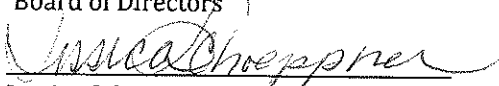
The following was adopted unanimously:

- 12% Increase base compensation
- 100% Incentive compensation was awarded

**ADIJOURNMENT**

With no further business before the Board of Directors, President Jay Rickstrew adjourned the meeting at 7 pm.

  
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Ansley Dennis, Secretary/Treasurer  
Board of Directors

  
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Jessica Schoeppner, Executive Assistant