

**GRAND RIVER HOSPITAL DISTRICT
BOARD OF DIRECTORS
March 25, 2026
RECORD OR PROCEEDINGS**

CALL TO ORDER

After acknowledgement of the duly posted meeting notice, President Todd Ellis called the regular meeting of the Grand River Hospital District Board of Directors to order at 4:30 p.m. in the Colorado River Conference room.

ROLL CALL

Members Present: Todd Ellis, Ansley Dennis, Perry Will and Kevin Whelan
Absent: Raquel Mendizabal, and Bob Derkash

Staff Present: CEO Jim Coombs, Executive Assistant Jessica Sanger

Guests:

INTRODUCTIONS

None

PUBLIC COMMENT

None

DIRECTORS' COMMENTS

A. President's Comments

None

B. Director's Comments

None

OLD BUSINESS

None

NEW BUSINESS

A. Hebets Market Review
Presentation

A. Hebets representative offered a presentation on compensation benchmarking and benefits to consider as part of total compensation.

EXECUTIVE SESSION

**Personnel matters
Pursuant to 24-6-402(4)(f),
C.R.S CEO's Annual Review**

Motion by Perry Will, second by Kevin Whelan to enter into Executive Session
Final Resolution: Motion Passes
Yes: Ansley Dennis, Todd Ellis, Perry Will, Kevin Whelan
Abstain:

The Board of Directors entered Executive Session at 5:34 p.m.

The Board of Directors adjourned Executive Session at 6:01 p.m.

The Board of Directors entered back into Regular Session at 6:02 p.m.

- 8% increase on the base compensation for the CEO
- 100% Incentive compensation was awarded.

ADJOURNMENT

With no further business before the Board of Directors, President Todd Ellis adjourned the meeting at 7:06 p.m.



Dr. Bob Derkash, Secretary/Treasurer
Board of Directors



Jessica Sanger, Executive Assistant